

LABOUR DEPARTMENT

The 22nd November, 1977

No. 10375-3Lab-77/29927.—In exercise of the powers conferred by section 28 of the Punjab Shops and Commercial Establishments Act, 1958, the Governor of Haryana is pleased to exempt all the establishments exclusively dealing in seeds and fertilizers in the State of Haryana from the provisions of section 10(i) of the said Act, for a period of four months, i.e., October, 1977 to January, 1978, subject to the condition that the employers shall give weekly off day to their employees by rotation.

The 7th December, 1977

No. 18434-4Lab-77/31485.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Faridabad Powerloom Owners Association, NIT, Faridabad:—

BEFORE THE ARBITRATOR, SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Arbitration Reference No. 6 of 1977

Between

THE WORKMEN AND THE MANAGEMENT OF M/S FARIDABAD POWERLOOM OWNERS ASSOCIATION, NIT, FARIDABAD

ARBITRATION AWARD

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section (3) of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government, Haryana, Labour Department,—*vide* his endorsement No. ID/FD/43926-30, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R. C. Sharma authorised representative for the management and Shri Mohamad Mostaffa, General Secretary, Textile Mazdoor Sangh, authorised representative for the workmen made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me,—*vide* agreement copy attached as annexure 'A' thus stands resolved,—*vide* a settlement Exhibit MW-1 copy attached as annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Exhibit MW-1, arrived at between the parties and duly confirmed and admitted by them before me.

MOHAN LAL JAIN,

Arbitrator.

Presiding Officer,

Labour Court, Haryana,

Rohtak.

Dated the 22nd November, 1977.

No. 2584, dated the 24th November, 1977

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Arbitrator,

Presiding Officer,

Labour Court, Haryana,

Rohtak.

ANNEXURE A

Form C

See Rule 7

Agreement

(Under Section 10A of the Industrial Disputes Act, 1947)

Name of the parties

Representing the employers

.. Shri U. M. Jain, President, Faridabad Powerloom Owners Association, Faridabad, Shri O. P. Ahuja, Secretary (Administration).

Representing the workmen

.. Shri Darshan Singh.
Shri Mohamad Mostaffa.
Shri Rajinder Poddar.
Shri Chhaju Ram
Shri Dinesh Kumar Singh
Shri Krishan Gopal
of Textile Mazdoor Sangh, Faridabad

It is hereby agreed between the parties to refer the following Industrial Disputes to the Sole Arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rothak.

- | | |
|--|--|
| I. Specific matters in disputes ; | Demand Containing in demand notice received on 11th July, 1977, served by Textile Mazdoor Sangh (Regd), Faridabad (copy enclosed) taking into consideration the agreement dated 30th May, 1977, made between the Textile Mazdoor Union (Regd), Faridabad and the management. |
| II. | The Arbitrator shall also decide whether the interim relief of Rs fifteen given to the workers should be continued or adjusted or discontinued with retrospective effect in the light of the decision of para I of the reference. |
| III. Details of the parties to the dispute including the name and address of establishment of undertaking involved ; | M/s Faridabad Powerloom Owners Association, NIT, Faridabad. |
| IV. Name of the Union, representing the workmen in question : | Textile Mazdoor Sangh (Regd.) affiliated to Bhartiya Mazdoor Sangh. |
| V. Total number of workmen employed in the undertaking affected. | About 225 |
| VI. Estimated number of workman affected or likely to be affected in dispute. | About 225 |

The arbitrator shall make his award within a period of two months from the date of publication of this agreement in the official Gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties

1. Shri U. M. Jain Sd/-
2. Shri O. P. Ahuja Sd/-

Witness

1. Sd/-
2. Sd/-

Representing workmen

1. Shri Darshan Singh.
2. Shri Mohamad Mostaffa.
3. Shri Rajinder Poddar.
4. Shri Chhaju Ram.
5. Shri Dinesh Kumar Singh.
6. Shri Krishan Gopal

ANNEXURE B

Settlement under Section 18(1) of Industrial Dispute Act, 1947

Representing the parties

M/s Faridabad Powerloom Owners Association,
N.I.T., Faridabad & its workmen.

Representing the Employer

1. Shri U. M. Jain, Vice-President, Faridabad Powerloom Owners Association, Faridabad.
2. Shri O. P. Ahuja, Secy. Administration.

Representing the employees

1. Shri Budhi Singh of B.M.S.
2. Shri Prem Saroop of B.M.S.
3. Shri Darshan Singh, President.
4. Shri Mohd Mustfa, Genl. Secy.
5. Shri Rajindra Poddar, Vice-President.
6. Shri Ram Kishore, Vice-President.
7. Shri Shiv Kumar.
8. Shri Bhagwan Psd. Tiwari
9. Shri Kanhiya Lal.
10. Shri Dubri Yadav.
11. Shri Dinesh Singh.
12. Shri Chajju Ram.
13. Shri Bhola Nath.

WHEREAS Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement u/s 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M. L. Jain registered the dispute and issued notices for the appearance of the parties.

AND whereas the management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

AND NOW BOTH THE PARTIES DO hereby agree to sign a written agreement on the following terms and conditions.—

- (1) It is agreed between the parties that the present D.A. of Rs 168.14 at Faridabad Price Index No. 218 be increased to Rs 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted @ Re. 1 per point with annual correction. In no situation the D. A. shall be lower than Rs 183.14.
- (2) The interim relief of Rs 15 granted,—vide agreement dated 11th August, 1977, is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977, will not be recovered by the Management.
- (3) The temporary and casual workers shall be given total minimum wages of Rs 227 ; Rs 44.00 as basic and Rs 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.
- (4) The workmen agree that their dispute relating to all the demands in Demand Notice received by the management on 11th July, 1977, and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.
- (5) In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding up to 30th September, 1978.

It is agreed between the parties that they hereby make a request to the arbitrator Shri M. L. Jain to give his award in terms of the above terms and conditions of the Agreement.

Signature of the Management

Signature of the Workmen

1. (Sd.) In English.

1. (Sd.) In English.

2. (Sd.) In English.

Witness

1. (Sd.) In English.

2. (Sd.) In English.

2. (Sd.) In Hindi.

3. (Sd.) In Urdu.

4. (Sd.) In English.

5. (Sd.) In English.

6. (Sd.) In English.

7. (Sd.) In Hindi.

8. (Sd.) In Hindi.

9. (Sd.) In Hindi.

10. (Sd.) In English.

11. (Sd.) In English.

12. (Sd.) In English.

13. (Sd.) In Hindi.

No. 18427-4-Lab-77/31487.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court Rohtak in respect of the dispute between the workmen and the management of M/s Faridabad Weaving Factory (P) Ltd., NIT Faridabad.

BEFORE THE ARBITRATOR SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Arbitration Reference No. 17 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S FARIDABAD WEAVING FACTORY (P) LTD.,
NIT, FARIDABAD

ARBITRATION AWARD

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section 3 of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government, Haryana Labour Department, — vide his endorsement number ID/FD/44004-08, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'D' with this award, Shri R.C. Sharma authorised representative for the management and Shri Mohammed Mostaffa, General Secretary, Textile Mazdoor Sangh authorised representative for the workmen, made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me, — vide agreement copy attached as annexure 'A' thus stands resolved, — vide a settlement Exhibit MW-1 copy attached as annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Exhibit MW-1, arrived at between the parties and duly confirmed and admitted by them before me.

Dated : The 22nd November, 1977.

MOHAN LAL JAIN, ARBITRATOR,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2595, dated 24th November, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN ARBITRATOR,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE 'A'

FORM C

See Rule 7

AGREEMENT

(Under section 10-A of the Industrial Disputes Act, 1947)

Name of the parties ;
Representing employees.. Shri U.M. Jain, Vice President, Faridabad Powerloom,
owners association, Faridabad.
Shri M.C. Jain, Manager

Representing the workmen

.. Shri Darshan Singh
Shri Mohammad Mustaffa
Shri Rajinder Podar
Shri Chhaja Ram
Shri Dinesh Kumar Singh
Shri Krishan Gopal
of Textile Mazdoor Sangh, Faridabad.It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of
Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

- I. Specific matters in dispute .. Demand containing in demand notice received on 11th July, 1977 served by Textiles Mazdoor Singh (Regd.) Faridabad (copy enclosed) taking into consideration the agreement, dated 30th May, 1970 made between the Textile Mazdoor Union (Regd.) Faridabad and the management
- II. .. The Arbitrator shall also decide whether the interim relief of Rs fifteen given to the workers should be continued with retrospective effect in the light of the decision of para I of the reference.
- III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved M/s Faridabad Weaving Factory (P) Ltd., N.I.T., Faridabad
- IV. Name of the Union, representing the workmen in question Textile Mazdoor Sangh (Regd.) affiliated to Bhartiya Mazdoor Sangh
- V. Total No. of workmen employed in the undertaking affected About 50
- VI. Estimated number of workmen affected in dispute About 50

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically canceled and we shall be free to negotiate for fresh arbitration.

Signature of the Parties.

*Representing employers**Representing workmen*

1. (Sd.) Shri U. M. Jain.

1. Sd. Shri darshan Singh.

2. (Sd.) Shri M.C. Jain.

2. Sd. Mohammad Mustaffa.

WITNESS :

3. Sd. Shri Rajinder Podar.

4. Sd. Chhaju Ram

2. (Sd.)

5. Sd. Shri Dinesh Kumar Singh.

6. Sd. Shri Krishan Gopal.

ANNEXURE 'B'

Settlement under section 18(1) of Industrial Disputes Act, 1947

Representing the parties	.. M/s Calcutta Cloth Mills, Faridabad, N.I.T. and its workmen
Representing the Employer	.. 1. Shri U.M. Jain, Vice-President, Faridabad Powerloom Owners Association, Faridabad 2. Shri S. S. Vyas, Manager
Representing the employees	.. 1. Shri Budhi Singh of B.M.S. 2. Shri Prem Saroop of B.M.S. 3. Shri Darshan Singh, President 4. Shri Mohd. Mustaffa, Genl. Secy. 5. Shri Rajindera Poddar, Vice-President 6. Shri Ram Kishore, Vice-President 7. Shri Shiv Kumar 8. Shri Bhagwan Psd. Tiwari 9. Shri Kanhiya Lal 10. Shri Dubri Yadav. 11. Shri Dinesh Singh 12. Shri Chajju Ram 13. Shri Bhola Nath

Whereas Demand Notice, dated nil was served on the Management on dated 11th July, 1977 and there-after a settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M.L. Jain registered the dispute and issued notices for the appearance of the parties.

And whereas the Management and workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

And now both the parties do hereby agree to sign a written agreement on the following terms and conditions :—

- (1) It is agreed between the parties that the present D.A. of Rs 168.14 at Faridabad Price Index No. 218 be increased to Rs 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted @ Re 1 per point with annual correction. In no situation the D.A. shall be lower than Rs 183.14.
- (2) The Interim relief of Rs 15 granted,—vide agreement, dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
- (3) The temporary and casual workers shall be given total minimum wages of Rs 227 ; Rs 44.00 as basic and Rs 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.
- (4) The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.

- (5) In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding upto 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M.L. Jain to give his award in terms of the above terms and conditions of the Agreement.

1st November, 1977.

Signature of the Management

Signature of the Workmen.

1. (Sd.) _____

1. (Sd.) in English.

2. (Sd.) _____

2. (Sd.) in Hindi.

Witness :

3. (Sd.) in Urdu.

1. (Sd.) _____

4. (Sd.) in English.

2. (Sd.) _____

5. (Sd.) in English.

6. (Sd.) in English.

7. (Sd.) in Hindi.

8. (Sd.) in Hindi.

9. (Sd.) in Hindi.

10. (Sd.) in English.

11. (Sd.) in English.

12. (Sd.) in English.

13. (Sd.) in Hindi.

No. 18427-4Lab-77/31489. In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s New Era Textiles, NIT Faridabad.

BEFORE THE ARBITRATOR SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK
Arbitration reference No. 18 of 1977

Between

THE WORKMEN AND THE MANAGEMENT OF M/S NEW ERA TEXTILES, N.I.T. FARIDABAD
ARBITRATION AWARD

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section (3) of the section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government, Haryana, Labour Department, —vide his endorsement No. ID/FD/43998—44002, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R.C. Sharma authorised representative for the management and Shri Mohamad Mostaffa, General Secretary, Textile Mazdoor Sangh authorised representative for the workmen, made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Ex. M.W. 1 copy attached as annexure 'B' with this award.

The dispute as referred to me,—vide agreement copy attached as annexure 'A' thus stands resolved,—vide a settlement Ex. M.W.-1 copy attached as annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Ex. M.W.-1, arrived at between the parties and duly confirmed and admitted by them before me.

Dated the 22nd November, 1977.

MOHAN LAL JAIN (Arbitrator),
Presiding Officer,
Labour Court, Haryana, Rohtak.

Enlst. No. 2596, dated the 24th November, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN (Arbitrator),
Presiding Officer,
Labour Court, Haryana, Rohtak.

ANNEXURE A
(See Rule-7)
AGREEMENT

(Under Section 10-A of the Industrial Disputes, Act, 1947)

Name of the parties :

Representing the employers

.. Shri U.M. Jain, Vice President, Faridabad, Powerloom Owners Association, Faridabad.
Shri H.P. Sharma, Manager.

Representing the workmen

.. Shri Darshan Singh.
Shri Mohamad Mostaffa.
Shri Rajinder Podar.
Shri Chhaju Ram.
Shri Dinesh Kumar Singh.
Shri Krishan Gopal of Textile Mazdoor Sangh, Faridabad.

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

I. Specific matters in dispute

.. Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Regd.), Faridabad (copy enclosed) taking into consideration the agreement dated 30th May, 1977 made between the Textile Mazdoor Union (Regd.), Faridabad and the management.

II.

.. The Arbitrator shall also decide whether the interim relief of Rupees Fifteen given to the workers should be continued or adjusted or discontinued with retrospective effect in the light of the decision of para I of the reference.

III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved

M/s New Era Textiles, N.I.T. Faridabad.

IV. Name of the Union representing the workmen in question

Textile Mazdoor Sangh (Regd.) affiliated to Bhartiya Mazdoor Sangh.

V. Total No. of workmen employed in the undertaking affected

About 55

VI. Estimated number of workmen affected or likely to be affected in dispute

About 55.

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official Gazette by the appropriate Govt. or within such further time as is extended, by mutual agreement between us in writing. In case the award is not made within the period aforementioned the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties :

Representing employers :

1. (Sd.) Shri U.M. Jain.
2. (Sd.) H.P. Sharma

Witness :

1. (Sd.)
2. (Sd.)

Representing workmen :

1. (Sd.) Darshan Singh.
2. (Sd.) Shri Mohamad Mostaffa.
3. (Sd.) Shri Rajinder Podar.
4. (Sd.) Shri Chhaju Ram.
5. (Sd.) Shri Dinesh Kumar Singh.
6. (Sd.) Shri Krishan Gopal.

ANNEXURE B

Settlement under Section 18(1) of Industrial Disputes Act, 1947

Representing the parties	.. M/s. New Era Textiles, Faridabad N.I.T. and its workmen.
Representing the Employer	.. 1. Shri U.M. Jain, Vice President, Faridabad Powerloom Owners Association, Faridabad. 2. Shri H.P. Sharma, Manager.
Representing the employees	.. 1. Shri Badhi Singh of B.M.S. 2. Shri Prem Saroop of B.M.S. 3. Shri Darshan Singh, President. 4. Shri Mohd. Mustfa, General Secretary. 5. Shri Rajindra Poddar, Vice-President. 6. Shri Ram Kishore, Vice-President. 7. Shri Shiv Kumar. 8. Shri Bhagwan Psd Tiwari. 9. Shri Kanhiyalal. 10. Shri Dubri Yadav. 11. Shri Dinesh Singh. 12. Shri Chajja Ram. 13. Shri Bhola Nath.

Whereas Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M.L. Jain registered the dispute and issued notices for the appearance of the parties.

And whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

And now both the parties do hereby agree to sign a written agreement on the following terms and conditions :—

1. It is agreed between the parties that the present D.A. of Rs. 108.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted at the rate of Re 1 per point with annual correction. In no situation the D.A. shall be lower than Rs. 183.14.
2. The Interim relief of Rs. 15 granted, —*vide* agreement dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
3. The temporary and casual workers shall be given total minimum wages of Rs. 227 ; Rs 44.00 as basic and Rs. 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.
4. The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.

5. In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding up to 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M.L. Jain to give his award in terms of the above terms and conditions of the Agreement.

1st November, 1977.

Signature of the Management		Signature of the workmen	
1.	(Sd.)	1.	(Sd.)
2.	(Sd.)	2.	(Sd.)
Witness		3.	(Sd.)
1.	(Sd.)	4.	(Sd.)
2.	(Sd.)	5.	(Sd.)
		6.	(Sd.)
		7.	(Sd.)
		8.	(Sd.)
		9.	(Sd.)
		10.	(Sd.)
		11.	(Sd.)
		12.	(Sd.)
		13.	(Sd.)

No. 18428-4Lab-77/31491.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s. Faridabad Textiles, N.I.T., Faridabad.

BEFORE THE ARBITRATOR, SHRIMOHANLAL JAIN, PRESIDING OFFICER,
LABOUR COURT, HARYANA, ROHTAK

Arbitration Reference No. 19 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S FARIDABAD TEXTILES, N.I.T., FARIDABAD

Arbitration Award

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section (3) of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government, Haryana, Labour Department,—vide his endorsement number ID/FD/43938-42, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R. C. Sharma authorised representative for the management and Mohi md Mostaffa General Secretary, Textile Mazdoor Sangh authorised representative for the workmen made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me,—*vide* agreement copy attached as annexure 'A' thus stands resolved,—*vide* a settlement Exhibit MW-1 attached as annexure 'B'. I thus, answer the reference while returning the award in terms of the settlement Exhibit MW-1, arrived at between the parties and duly confirmed and admitted by them before me.

MOHAN LAL JAIN,

Dated the 22nd November, 1977.

Arbitrator, Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2597, dated 24th November, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE A

FORM-C

See Rule-7

AGREEMENT

(Under Section 10A of the Industrial Disputes Act, 1947)

Name of the parties

Representing the employers

.. Shri U.M. Jain, Vice President, Faridabad, Powerloom Owners Association, Faridabad.

Shri Shivpal Singh, Manager.

Representing the workmen

.. Shri Darshan Singh.

Shri Mohamad Mostaffa.

Shri Rajinder Podar.

Shri Chhaju Ram.

Shri Dinesh Kumar Singh.

Shri Krishan Gopal,
of Textile Mazdoor Sangh, Faridabad.

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

I. Specific matters in dispute

.. Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Regd.), Faridabad (copy enclosed) taking into consideration the agreement dated 30th May, 1977 made between the Textile Mazdoor Union (Regd.), Faridabad and the management.

II.

.. The Arbitrator shall also decide whether the interim relief of Rs. fifteen given to the workers should be continued with retrospective effect in the light of the decision of para I of the reference.

III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved

M/s. Faridabad Textiles, N.I.T., Faridabad.

IV. Name of the Union, representing the workmen in question

V. Total No. of workmen employed in the undertaking affected About 40

VI. Estimated number of workmen affected or likely to be affected in dispute About 40

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official Gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties

Representing employers

1. (Sd.) Shri U.M. Jain,
2. (Sd.) Shri Shivpal Singh,

Witness.

1. (Sd.)
2. (Sd.)

Representing workmen.

1. (Sd.) Shri Darshan Singh.
2. (Sd.) Mohamad Mostaffa.
3. (Sd.) Rajinder Podar.
4. (Sd.) Chhajju Ram,
5. (Sd.) Dinesh Kumar Singh.
6. (Sd.) Krishan Gopal.

ANNEXURE 'B'

Settlement under section 18 (1) of Industrial Disputes Act, 1947

- | | |
|----------------------------|---|
| Representing the parties | .. M/s Faridabad Textiles, N.I.T., Faridabad and its workmen |
| Representing the Employer | .. 1. Shri U.M. Jain, Vice President,
Faridabad Powerloom Owners Association, Faridabad. |
| | 2. Shri Shivpal Singh, Manager. |
| Representing the employees | .. 1. Shri Budhi Singh of B.M.S. |
| | 2. Shri. Prem Saroop of B.M.S. |
| | 3. Shri Darshan Singh, President. |
| | 4. Shri Mohd. Mustffa General Secretary. |
| | 5. Shri Rajindra Poddar, Vice-President. |
| | 6. Shri. Ram Kishore, Vice-President. |
| | 7. Shri Shiv Kumar. |
| | 8. Shri Bhagwan Psd. Tiwari. |
| | 9. Shri Kanhiyalal. |
| | 10. Shri Dabbi Yadav. |
| | 11. Shri Dinesh Singh. |
| | 12. Shri Chhajju Ram. |
| | 13. Shri Bhola Nath. |

Whereas Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement under section 12(3) was arrived at whereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M.L. Jain registered the dispute and issued notices for the appearance of the parties.

And whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

And now both the Parties do hereby agree to sign a written agreement on the following terms and conditions:—

1. It is agreed between the parties that the present D.A. of Rs. 168.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted @ Re. 1 per point with annual correction. In no situation the D.A. shall be lower than Rs 183.14.

2. The Interim relief of Rs 15 granted,—vide agreement dated 11th August, 1977, is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977, will not be recovered by the Management.

3. The temporary and casual workers shall be given total minimum wages of Rs 227; Rs 44.00 as basic and Rs. 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.

4. The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever on these demands.

5. In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding up to 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M.L. Jain to give his award in terms of the above terms and conditions of the Agreement.

Signature of the Management—

1. ((Sd.) . . . ,

2. (Sd.) . . . ,

Witness—

1. (Sd.) . . . ,

2. (Sd.) . . . ,

Signature of the Workmen—

1. (Sd.) . . . ,

2. (Sd.) . . . ,

3. (Sd.) . . . ,

4. (Sd.) . . . ,

5. (Sd.) . . . ,

6. (Sd.) . . . ,

7. (Sd.) . . . ,

8. (Sd.) . . . ,

9. (Sd.) . . . ,

10. (Sd.) . . . ,

11. (Sd.) . . . ,

12. (Sd.) . . . ,

13. (Sd.) . . . ,

No. 18428-4Lab-77/31493.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Hindustan Weaving Mills, N.I.T., Faridabad.

BEFORE THE ARBITRATOR, SHRI MOHAN LAL JAIN, PRESIDING OFFICER,
LABOUR COURT, HARYANA, ROHTAK

Arbitration Reference No. 20 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S HINDUSTAN WEAVING MILLS,
NIT, FARIDABAD

ARBITRATION AWARD.

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section (3) of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government, Haryana, Labour Department,—*vide* his endorsement No. ID/FD/43992-96, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R. C. Sharma, authorised representative for the management and Shri Mohamad Mostaffa, General Secretary, Textile Mazdoor Sangh, authorised representative for the workmen, made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Ex. MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me,—*vide* agreement copy attached as annexure 'A' thus stands resolved,—*vide* a settlement, Ex. MW-1 copy attached as annexure 'B'. I thus answer the reference while returning the award in terms of the settlement, Ex. MW-1, arrived at between the parties and duly confirmed and admitted by them before me.

Dated 22nd November, 1977.

MOHAN LAL JAIN,
Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2598, dated 24th November, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE-A

FORM-C

(See Rule 7)

AGREEMENT

(Under section 10A of the Industrial Disputes Act, 1947)

Name of the parties

Representing employers

.. Shri U. M. Jain, Vice-President, Faridabad, Powerloom Owners Association, Faridabad
Shri Pooranmal Singh, Manager.

Representing the workmen

.. Shri Darshan Singh
Shri Mohamad Mostaffa
Shri Rajinder Podar
Shri Chhaju Ram
Shri Dinesh Kumar Singh
Shri Krishan Gopal of Textile Mazdoor Sangh, Faridabad

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

- I. Specific matters in dispute ; .. Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Regd.), Faridabad (Copy enclosed) taking into consideration the agreement dated 30th May, 1977 made between the Textile Mazdoor Union (Regd.), Faridabad and the Management
- II. .. The Arbitrator shall also decide whether the interim relief of Rs fifteen given to the workers should be continued or adjusted or discontinued with retrospective effect in the light of the decision of Para I of the reference.
- III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved M/s Hindustan Weaving Mills, NIT, Faridabad
- IV. Name of the Union representing .. Textile Mazdoor Sangh (Regd.) affiliated to Bhartiya Mazdoor Sangh
- V. Total No. of workmen employed in the undertaking affected About 30
- VI. Estimated number of workmen affected or likely to be affected in dispute About 30

The arbitrator shall make his award within a period of two months from the date of publication of this agreement in the official Gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties:—

Representing employers:

1. (Sd.) Shri U. M. Jain,
2. (Sd.) Shri Pooranmal Singh.

Witness ;

1. (Sd.)
2. (Sd.)

Representing the workmen:

1. (Sd.) Shri Darshan Singh.
2. (Sd.) Shri Mohamad Mostaffa.
3. (Sd.) Shri Rajinder Podar.
4. (Sd.) Shri Chhaju Ram.
5. (Sd.) Shri Dinesh Kumar Singh.
6. (Sd.) Shri Krishan Gopal.

ANNEXURE B

Settlement under Section 18(1) of Industrial Disputes Act, 1947

- Representing the parties .. M/s. Hindustan Weaving Mills, Faridabad, N.I.T., and its workmen.
- Representing the Employer .. 1. Shri U.M. Jain, Vice-President, Faridabad Power loom Owners Association, Faridabad.
2. Shri Puran Mal Singh, Manager.
- Representing the employees .. 1. Shri Budhi Singh of B.M.S.
2. Shri Prem Saroop of B.M.S.
3. Shri Darshan Singh, President.

4. Shri Mohd. Mustfa, General Secretary.
5. Shri Rajindra Poddar, Vice-President.
6. Shri Ram Kishore, Vice-President.
7. Shri Shiv Kumar.
8. Shri Bhagwan Psd. Tiwari.
9. Shri Kanhiyalal.
10. Shri Dubri Yadav.
11. Shri Dinesh Singh.
12. Shri Chajju Ram.
13. Shri Bhola Nath.

Whereas Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M.L. Jain registered the dispute and issued notices for the appearance of the parties.

And whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

And now both the parties do hereby agree to sign a written agreement on the following terms and conditions :—

1. It is agreed between the parties that the present D.A. of Rs. 168.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted at the rate of Rs 1 per point with annual correction. In no situation the D.A. shall be lower than Rs. 183.14.
2. The Interim relief of Rs. 15 granted,—vide agreement dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
3. The temporary and casual workers shall be given total minimum wages of Rs. 227 ; Rs 44.00 as basic and Rs. 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.
4. The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.
5. In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding upto 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M.L. Jain to give his award in terms of the above terms and conditions of the Agreement.

1st November, 1977.

Signature of the Management:—

1. (Sd.)

2. (Sd.)

Signature of the workmen:—

1. (Sd.)

2. (Sd.)

3. (Sd.)

Witness:-

- | | | | |
|----|-------|-----|-------|
| 1. | (Sd.) | 4. | (Sd.) |
| 2. | (Sd.) | 5. | (Sd.) |
| | | 6. | (Sd.) |
| | | 7. | (Sd.) |
| | | 8. | (Sd.) |
| | | 9. | (Sd.) |
| | | 10. | (Sd.) |
| | | 11. | (Sd.) |
| | | 12. | (Sd.) |
| | | 13. | (Sd.) |

No. 18432-4Lab-77/31503.- In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s Punjab Weaving Mills, N.I.T., Faridabad.

BEFORE THE ARBITRATOR, SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Arbitration Reference No. 4 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S PUNJAB WEAVING MILLS,
N.I.T., FARIDABAD
ARBITRATION AWARD

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as Annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section 3 of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by me the parties as an Arbitrator, from the Joint Secretary to Government, Haryana Labour Department,—vide his endorsement number ID/FD/43944-48, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as Annexure 'B' with this award. Shri R. C. Sharma authorised representative for the management and Shri Mohamad Mostaffa, General Secretary, Textile Mazdoor Sangh authorised representative for the workmen made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit M.W. 1 copy attached as Annexure 'B' with this award.

The dispute as referred to me vide agreement copy attached as Annexure 'A' thus stands resolved vide a settlement Exhibit MW-1, copy attached as Annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Exhibit M.W.-1, arrived at between the parties and duly confirmed and admitted by them before me.

The 22nd November, 1977.

MOHAN LAL JAIN,
Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2582, dated the 24th November, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE—A

FORM C

See Rule 7

AGREEMENT

(Under Section 10-A of the Industrial Disputes Act, 1947)

Name of the parties—

Representing the employers

.. Shri U. M. Jain, Vice-President, Faridabad Powerloom Owners Association, Faridabad.

Shri B. K. Sharma, Manager.

Representing the workmen

.. Shri Darshan Singh.

Shri Mohamad Mostaffa.

Shri Rajinder Podar.

Shri Chhaju Ram.

Shri Dinesh Kumar Singh.

Shri Krishan Gopal.
of Textile Mazdoor Sangh, Faridabad.

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

- I. Specific matters in dispute .. Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Regd.), Faridabad (copy enclosed) taking into consideration the agreement, dated 30th May, 1977 made between the Textile Mazdoor Union (Regd.) Faridabad and the management.
- II. .. The Arbitrator shall also decide whether the interim relief of Rs Fifteen given to the workers should be continued or adjusted or discontinued with retrospective effect in the light of the decision of para I of the reference.
- III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved M/s Punjab Weaving Mills, N.I.T., Faridabad.
- IV. Name of the Union representing the workmen in question Textile Mazdoor Sangh (Regd.), affiliated to Bhartiya Mazdoor Sangh.
- V. Total No. of workmen employed in the undertaking affected About 30.
- VI. Estimated number of workmen affected or likely to be affected in dispute. About 30.

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties :

*Representing employers**Representing workmen*

1. Sd/- Shri U. M. Jain.

1. Sd/- Shri Darshan Singh.

2. Sd/- Shri B. K. Sharma.

2. Sd/- Shri Mohamad Mostaffa.

Witness:—

3. Sd/- Shri Rajinder Podar.

1. Sd/-

4. Sd/- Shri Chhaju Ram.

2. Sd/-

5. Sd/- Shri Dinesh Kumar Singh.

6. Sd/- Shri Krishan Gopal.

ANNEXURE B

Settlement under section 18(1) of Industrial Dispute Act, 1947

Representing the parties

M/s Punjab Weaving Mills, N.I.T., Faridabad and its workmen.

Representing the Employer

1. Shri U. M. Jain, Vice-President, Faridabad Powerloom Owners Association, Faridabad.

2. Shri B. K. Sharma, Manager.

Representing the employees

1. Shri Budhi Singh of B.M.S.

2. Shri Prem Saroop of B.M.S.

3. Shri Darshan Singh, President.

4. Shri Mohd. Mustfa, General Secretary.

5. Shri Rajindra Poddar, Vice-President.

6. Shri Ram Kishore, Vice-President.

7. Shri Shiv Kumar.

8. Shri Bhagwan Parsad Tiwari.

9. Shri Kanhiya Lal.

10. Shri Dubri Yadav.

11. Shri Dinesh Singh.

12. Shri Chhaju Ram.

13. Shri Bhola Nath.

WHEREAS Demand Notice, dated nil was served on the Management on dated 11th July, 1977 and thereafter settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M. L. Jain registered the dispute and issued notices for the appearance of the parties.

AND whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

AND NOW BOTH THE PARTIES DO hereby agree to sign a written agreement on the following terms and conditions:—

- (1) It is agreed between the parties that the present D.A. of Rs. 168.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in D.A. shall be allowed. If Faridabad

Price Index Number increases beyond 223, it shall be adjusted @ Re 1 per point with annual correction. In no situation the D.A. shall be lower than Rs 183.14.

- (2) The Interim relief of Rs 15 granted,—*vide* agreement, dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
- (3) The temporary and casual workers shall be given total minimum wages of Rs 227 ; Rs 44.00 as basic and Rs 183.14 as D.A. The D.A. of temporary and casual workers shall be adjusted annually as per para 1 above.
- (4) The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.
- (5) In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding upto 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M. L. Jain to give his award in terms of the above terms and conditions of the Agreement.

Signature of the Management

1. (Sd.) in English

2. (Sd.) In English

Witness :—

1. (Sd.) In English

2. (Sd.) In English

Signature of the Workmen

1. (Sd.) In English

2. (Sd.) In Hindi

3. (Sd.) In Urdu

4. (Sd.) In English

5. (Sd.) In English

6. (Sd.) In English

7. (Sd.) In Hindi

8. (Sd.) In Hindi

9. (Sd.) In Hindi

10.

11. (Sd.) In English

12. (Sd.) In English

13. (Sd.) In Hindi

No. 18431-4Lab-77/31505.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak in respect of the dispute between the workmen and the management of M/s New India Textiles, N.I.T., Faridabad:—

BEFORE THE ARBITRATOR SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR
COURT HARYANA, ROHTAK
Arbitration Reference No. 3 of 1977

Between

THE WORKMEN AND THE MANAGEMENT OF M/S NEW INDIA TEXTILES, N.I.T.,
FARIDABAD

Arbitration Award

The Governor of Haryana was pleased to publish the arbitration agreement copy attached as a annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section 3 of section 10(a) of the Industrial Disputes Act,

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator, from the Joint Secretary to Government Haryana Labour Department, — vide his endorsement number ID/FD/43998-44002, dated 4th October, 1977 notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R.C. Sharma authorised representative for the management and Shri Moham.d Mostaffa, General Secretary, Textile Mazdoor Sangh authorised representative for the workmen, made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me vide agreement copy attached as annexure 'A' thus stands resolved vide a settlement Exhibit MW-1 copy attached as annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Exhibit MW-1, arrived at between the parties and duly conferred and admitted by them before me.

Dated 22nd November, 1977.

MOHAN LAL JAIN, Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2581, Dated 24th November, 1977.

Forwarded (four copies) to the Secretary to Government Haryana, Labour & Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN, Arbitrator,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE—A

FORM—C

See Rule—7

AGREEMENT

(Under Section 10-A of the Industrial Disputes Act, 1947)

Name of the parties:

Representing the employers

Shri U.M. Jain, Vice-President Faridabad Powerloom
Owners Association, Faridabad.

Shri R. K. Jain, Manager.

Representing the Workmen

Shri Darshan Singh

Shri Mohamad Mostaffa

Shri Rajinder Podar

Shri Chhaju Ram

Shri Dinesh Kumar Singh

Shri Krishan Gopal,
of Textile Mazdoor Sangh Faridabad.

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

I. Specific matters in dispute;

.. Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Registered) Faridabad (copy enclosed) taking into consideration the agreement, dated 30th May, 1977 made between the Textile Mazdoor Union (Registered) Faridabad and the management.

- II. The Arbitrator shall also decide whether the interim relief of Rs. Fifteen given to the workers should be continued or adjusted or discontinued with retrospective effect in the light of the decision of para - I of the reference.
- III. Details of the parties to the dispute including the name and address of the establishment of undertaking involved; M/s New India Textiles, N.I.T., Faridabad.
- IV. Name of the Union, representing the workmen in question; Textile Mazdoor Sangh (Registered) Affiliated to Bhartiya Mazdoor Sangh.
- V. Total No. of workmen employed in the undertaking affected; About 40
- VI. Estimated number of workmen affected or likely to be affected in dispute. About 40

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official Gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the Parties:

Representing employers

1. Sd./— Shri U.M. Jain,
2. Sd./— Shri R. K. Jain

Witness

1. Sd./—
2. Sd./—

Representing workmen

1. Sd./— Shri Darshan Singh.
2. Sd./— Shri Mohamad Mostaffa.
3. Sd./— Shri Rajinder Podar.
4. Sd./— Shri Chh. ju Ram.
5. Sd./— Shri Dinesh Kumar Singh.
6. Sd./— Shri Krishan Gopal.

ANNEXURE—B

Settlement under Section 18(1) of Industrial Dispute Act, 1947

- | | |
|----------------------------|---|
| Representing the parties | M/s New India Textiles, N.I.T., Faridabad and its workmen. |
| Representing the Employer | <ol style="list-style-type: none"> 1. Shri U. M. Jain, Vice-President, Faridabad Powerloom Owners Association, Faridabad. 2. Shri R. K. Jain, Manager. |
| Representing the employees | <ol style="list-style-type: none"> 1. Shri Budhi Singh of B.M.S. 2. Shri Prem Saroop of B.M.S. 3. Shri Darshan Singh, President. 4. Shri Mohd. Mustafa, General Secretary. 5. Shri Rajindra Podar, Vice-President. 6. Shri Ram Kishore, Vice-President. 7. Shri Shiv Kumar. 8. Shri Bhagwan Parshad Tiwari. |

9. Shri Kanhiyalal.
10. Shri Dubri Yadav.
11. Shri Dinesh Singh.
12. Shri Chajju Ram.
13. Shri Bhola Nath.

WHEREAS Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M. L. Jain registered the dispute and issued notices for the appearance of the parties.

And whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

AND NOW BOTH THE PARTIES DO hereby agree to sign a written agreement on the following terms and conditions:—

- (1) It is agreed between the parties that the present Dearness Allowance of Rs. 168.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the Price Index Number increases from 218 to 223 no further increase in Dearness Allowance shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted @ Re. 1 per point with annual correction. In no situation the Dearness Allowance shall be lower than Rs. 183.14.
- (2) The Interim relief of Rs. 15 granted vide agreement dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
- (3) The temporary and casual workers shall be given total minimum wages of Rs. 227, Rs. 44.00 as basic and Rs. 183.14 as Dearness Allowance. The Dearness allowance of temporary and casual workers shall be adjusted annually as per para 1. above.
- (4) The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.
- (5) In consideration of the above, the workmen agree that they will maintain industrial peace and harmony and will not raise any demand or dispute involving any financial burden on the company in any form during the binding period of the agreement except demand for annual bonus. This agreement is binding upto 30th September, 1978.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M. L. Jain to give his award in terms of the above terms and conditions of the Agreement.

Signature of the Management.

1. U. M. Jain.

2. R. K. Jain.

Witness —

1. _____

2. S. C. Chaturvedi

Signature of the workmen.

1. Budhi Singh.

2. Prem Roop.

3. Darshan Singh.

4. Mohamad Mustaffa.

5. Rajindra Podar

6. Ram Kishore.

7. Shiv Kumar.

8. Bhagwan Prashad.

9. Kanhiya Lal

10. Dubri Yadav.
11. Dinesh Singh.
12. Chhajju Ram.
13. Bhola Prashad Tiwari.

No. 18429-4Lab-77/31481.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court Rohtak in respect of the dispute between the workmen and the management of M/s Textile Agency (P) Ltd. N. I. T., Faridabad.

BEFORE THE ARBITRATOR, SHRI MOHAN LAL JAIN, PRESIDING OFFICER,
LABOUR COURT, HARYANA, ROHTAK.

Arbitration Reference No. 21 of 1977

Between

THE WORKMEN AND THE MANAGEMENT OF M/S. TEXTILE AGENCY (P) LTD.,
N. I. T., FARIDABAD

ARBITRATION AWARD

The Governor of Haryana was pleased to publish the arbitration agreement, copy attached as annexure 'A' to this award, in pursuance of the powers vesting in him under sub-section 3 of section 10(a) of the Industrial Disputes Act.

A copy of the agreement having been received by the undersigned, appointed by the parties as an Arbitrator from the Joint Secretary to Government Haryana Labour Department,—*vide* his endorsement number ID/FD/44016-20, dated 4th October, 1977, notices of the reference were issued to the parties who put in their appearance and filed a settlement copy attached as annexure 'B' with this award. Shri R. C. Sharma authorised representative for the management and Mohamad Mostaffa General Secretary, Textile Mazdoor Sangh authorised representative for the workmen made their statements before me on 15th November, 1977, affirming and admitting the correctness of the settlement Exhibit MW-1 copy attached as annexure 'B' with this award.

The dispute as referred to me,—*vide* agreement copy attached as annexure 'A' thus stands resolved,—*vide* a settlement Exhibit MW-1 attached as annexure 'B'. I, thus answer the reference while returning the award in terms of the settlement Exhibit MW-1, arrived at between the parties and duly confirmed and admitted by them before me.

MOHAN LAL JAIN, Arbitrator,

Dated the 22nd November, 1977.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2599, dated 24th November, 1977

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN, (Arbitrator),

Presiding Officer,
Labour Court, Haryana,
Rohtak.

ANNEXURE-A

Form-C

AGREEMENT

(Under Section 10-A of the Industrial Disputes Act, 1947)

Name of the parties;

Representing the employers

Shri U. M. Jain, Vice-President, Faridabad
Powerloom Owners Association, Faridabad.
Shri Shiv Ram Thakor, Manager.

Representing the workmen

Shri Darshan Singh.

Shri Mohamad Mostaffa.

Shri Rajinder Podar.

Shri Chhaju Ram,

Shri Dinesh Kumar Singh.

Shri Krishan Gopal.

of Textile Mazdoor Sangh, Faridabad.

It is hereby agreed between the parties to refer the following industrial dispute to the sole arbitration of Shri Mohan Lal, Presiding Officer, Labour Court, Rohtak.

- | | | |
|---|----|--|
| I. Specific matters in dispute | .. | Demand containing in demand notice received on 11th July, 1977 served by Textile Mazdoor Sangh (Regd.) Faridabad (copy enclosed) taking into consideration the agreement dated 30th May, 1977 made between the Textile Mazdoor Union (Regd.) Faridabad and the management. |
| II. | .. | The Arbitrator shall also decide whether the interim relief of Rs. Fifteen given to the workers should be continued or adjusted discontinued with retrospective effect in the light of the decision of para I of the reference. |
| III. Details of the parties to the dispute including the name and address of the establishment of under taking involved | .. | M/s. Textile Agency (P) Ltd., N. I. T., Faridabad. |
| IV. Name of the Union, representing the workmen in question | .. | |
| V. Total No. of workmen employed in the undertaking affected | .. | About 40 |
| VI. Estimated number of workmen affected or likely to be affected in dispute. | .. | About 40 |

The arbitrator shall make his award within a period of 2 months from the date of publication of this agreement in the official Gazette by the appropriate Government or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties.

Representing employers

1. (Sd.) Shri U. M. Jain.

2. (Sd.) Shri Shiv Ram Thakor

Witness

1. (Sd.) . . .

2. (Sd.) . . .

Representing workmen

1. (Sd.) Shri Darshan Singh.

2. (Sd.) Shri Mohamad Mostaffa.

3. (Sd.) Shri Rajinder Podar.

4. (Sd.) Shri Chhaju Ram.

5. (Sd.) Shri Dinesh Kumar Singh.

6. (Sd.) Shri Krishan Gopal.

ANNEXURE-B

Settlement Under Section 18(1) of Industrial Dispute Act, 1947

Representing the parties	..	M/s Textile Agency (P) Ltd., Faridabad N. I. T. and its workmen.
Representing the Employer	..	1. Shri U. M. Jain, Vice-President, Faridabad. Powerloom Owners Association, Faridabad. 2. Shri Shiv Ram Thalor, Manager.
Representing the employees	..	1. Shri Budhi Singh of B. M. S. 2. Shri Prem Saroop of B. M. S. 3. Shri Darshan Singh, President. 4. Shri Mohd. Mustfa, General Secretary. 5. Shri Rajindra Poddar, Vice-President. 6. Shri Ram Kishore, Vice-President. 7. Shri Shiv Kumar. 8. Shri Bhagwan Psd. Tiwari. 9. Shri Kanhiyalal. 10. Shri Dubri Yadav. 11. Shri Dinesh Singh. 12. Shri Chajju Ram. 13. Shri Bholu Nath.

Whereas Demand Notice dated nil was served on the Management on dated 11th July, 1977 and thereafter a settlement under section 12(3) was arrived at thereby an interim relief was given and the demand notice was referred to the Arbitration. The Arbitrator Shri M. L. Jain registered the dispute and issued notices for the appearance of the parties.

AND whereas the Management and Workers representatives held mutual negotiations and settled the disputes of Demand Notice amicably.

AND NOW BOTH THE PARTIES DO hereby agree to sign a written agreement on the following terms and conditions :—

1. It is agreed between the parties that the present D. A. of Rs. 168.14 at Faridabad Price Index No. 218 be increased to Rs. 183.14 with effect from 1st September, 1977. If the price index Number increases from 218 to 223 no further increase in D. A. shall be allowed. If Faridabad Price Index Number increases beyond 223, it shall be adjusted @ Re 1/- per point with annual correction. In no situation the D. A. shall be lower than Rs. 183.14.
2. The Interim relief of Rs. 15/- granted, —vide agreement dated 11th August, 1977 is to be merged with basic wages with effect from 1st November, 1977. This relief granted with effect from 1st August, 1977 to 31st October, 1977 will not be recovered by the Management.
3. The temporary and casual workers shall be given total minimum wages of Rs. 227/- ; Rs. 44.00 as basic and Rs. 183.14 as D. A. The D. A. of temporary and casual workers shall be adjusted annually as per para 1 above.
4. The workmen agree that their dispute relating to all the demands in Demand Notice received by the Management on 11th July, 1977 and now pending for arbitration stands fully settled and satisfied and there remains no dispute whatsoever, on these demands.

It is agreed between the parties that they hereby make a request to the Arbitrator Shri M. L. Jain to give his award in terms of the above terms and conditions of the Agreement.

Signature of the workmen

1. (Sd.) . . . , (in English)

2. (Sd.) . . . (in Hindi)

3. (Sd.) . . . (in Urdu)

4. (Sd.) . . . , (in English)

5. (Sd.) . . . (in English)

6. (S1.) . . . (in English)

7. (Sd.) . . . (in Hindi)

8. (Sd.) . . . (in Hindi)

9. (Sd.) . . . (in Hindi)

10. (Sd.) . . . (in English)

11. (Sd.) . . . (in English)

12. (Sd.) . . ., (in English)

13. . (Sd.) . . . (in Hindi)

G. V. GUPTA, Secy.

HARYANA GOVERNMENT

EDUCATION DEPARTMENT

Notification

The 8th December, 1977

No. 12048-Edu-I-6E-77/38842.—In pursuance of section 20 of the Kurukshetra University Act, 1956, The Governor of Haryana hereby publishes the Income and Expenditure account of Kurukshetra University, Kurukshetra for the year, 1976-77.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR 1976-77

Income		Expenditure	
Internal Receipts			
		Rs.	Rs.
I. FEES AND FINES—			
	Rs.	Rs.	
		Vice-Chancellor Office	
(a) Tuition Fees and Fines		(a) Salary Charges ..	65,311.36
(i) University teaching Departments	5,32,457.90	(b) Vice-Chancellor's Discretionary Fund ..	4,296.95
(ii) Colleges (in Campus)—		(c) Vice-Chancellor's Reserve ..	1,300.00
(a) College of Education ..	61,770.40		70,905.31
(b) University College ..	2,72,553.85	2. Pro-Vice-Chancellor's Office—	
(iii) Regional Centre for P.G. Teaching, Rohtak ..	8,009.88	Salary Charges ..	8,306.09
(iv) Evening College, Rohtak ..		3. Registrar's Office—	
		Salary Charges ..	59,416.73
			59,416.73

Income		Expenditure	
(v) University Centres for P.G. Studies, Ambala ..	2,395.00		
(vi) Senior Mode School ..	52,705.20	9,29,892.23	
(b) Examination Fees ..	48,86,707.38	48,86,707.38	
(c) Income from Correspondence Courses ..	1,19,941.30	1,19,941.30	
(d) Other Fees and Fines ..	8,05,848.76	8,05,848.76	
II. Postal Receipts ..	2,84,980.96	2,84,980.96	
III. Sale of Publications ..	1,10,745.45	1,10,745.45	
IV. Income from Lands and Farming Department ..	3,07,088.41	3,07,088.41	
V. Income From use of Computer by Outsiders ..	32,977.69	32,977.69	
VI. Income from Horticulture ..	10,424.96	10,424.96	
VII. Income from University Press ..	9,12,005.23	9,12,005.23	
VIII. Income from sale of Text Books ..	2,40,784.83	2,40,784.83	
IX. Rents from University Houses and Shops ..	2,59,553.91	2,59,553.91	
X. Miscellaneous Income ..	4,18,683.16	4,18,683.16	
Total Internal Receipts ..		93,19,634.27	
External Receipts			
XI. Grants-in-aid ..			
(a) State Government Plan ..			
(i) Annual Grant ..	12,10,000.00		
(ii) Additional Grant ..			
Non-Plan			
(a) (i) Annual Grant ..	81,08,000.00		
(ii) Additional Grant ..	17,86,000.00		
(b) Grants for specific purposes :			
(i) N.S.S. (from Government of India through Haryana State Government) ..	7,53,348.00		
(ii) Planning Forum ..	2,400.00		
(iii) XXVIII session of Bhartiya Hindi Parishad ..	15,000.00		
		1,18,74,748.00	
(b) University Grants Commission ..	25,49,458.61	25,49,458.61	
(c) Government of India ..	26,165.00	26,165.00	
(d) Other Bodies—			
(i) C.S.I.R. ..	1,90,275.96		
(ii) I.C.M.R. ..	2,950.00		
(iii) I.C.S.S.R. ..	8,455.94		
(iv) Atomic Energy ..	68,473.11		
(v) PL—480 ..	1,55,884.28	4,26,039.29	
4 University Main Office—			
(a) Salary Charges ..		29,22,820.13	
(b) Travelling Allowance ..		1,38,656.01	
(c) Students Aid Fund ..		11,960.00	
(d) Provident Fund Contribution ..		5,07,444.00	
(e) Audit Fee ..		1,38,358.00	
(f) Other Charges ..		34,71,948.48	71,91,186.62
5 Scholarships/Stipends			
(a) University scholarships and stipends ..		47,655.00	
(b) Refund of Tuition fee, Examination fee etc. against Income ..		29,742.20	
(c) University Research Scholarship and Fellowship ..		1,21,237.46	
(d) Other scholarships and assistance from outside bodies ..		3,59,435.23	5,58,123.89
6. Endowment and Donations ..		16,636.21	16,636.21
7. Maintenance and Repairs—			
(a) Salary Charges ..		66,688.12	
(b) Other Charges ..		4,31,413.25	4,98,131.37
8. Medical and Sanitation—			
(a) Salary Charges ..		2,96,545.18	
(b) Other Charges ..		2,27,094.92	5,23,640.10
9. University Press—			
I. (a) Salary Charges ..		3,64,505.39	
(b) Other Charges ..		4,98,476.92	8,62,982.31
II Publication Section—			
Other Charges ..		1,346.74	1,346.74
10. Publication Bureau—			
(a) Salary Charges ..		31,910.72	
(b) Other Charges ..		1,07,212.34	1,39,123.06
11. Schemes Financed by U.G.C. from Un-Assigned Grants etc. ..		4,22,676.23	4,22,676.23
12. Department of English—			
(a) Salary Charges ..		1,34,615.29	
(b) Other Charges ..		1,106.63	
(c) U.G.C.—			
(i) Salary Charges ..		2,947.91	
(ii) Other Charges ..		31,000	1,69,669.83
13. Department of Hindi—			
(a) Salary Charges ..		1,29,816.20	
(b) Other Charges ..		9,092.91	

INCOME		EXPENDITURE	
	Rs.		Rs.
XII. Scholarships—			
Non-Plan—			
(i) Government of India ..	136,626.19	(c) U.G.C.—	
(ii) State Governments ..	3,31,897.98	(i) Salary Charges ..	17,320.00
(iii) U.G.C. Scholarships ..	24,000.00		1,56,229.11
	3,92,524.17	14. Department of Linguistics—	
XIII. Endowments and Donations	48,155.96	(a) Salary Charges ..	1,14,605.92
	48,155.96	(b) Other Charges ..	4,047.31
XIV. Debt, Deposit and Remittance		(c) U.G.C.—	
Heads		Salary Charges ..	9,113.50
Total External Receipts ..	10,41,061.42		1,27,766.73
	10,41,061.42	15. Department of Music—	
	1,63,58,152.45	(a) Salary Charges ..	37,003.43
		(b) Other Charges ..	18,618.57
		(c) U.G.C.—	
		Salary Charges ..	43,804.70
			99,426.70
		16. Department of Library Science—	
		(a) Salary Charges ..	35,838.26
		(b) Other Charges ..	490.01
		(c) U.G.C.—	
		Salary Charges ..	14,060.10
			50,388.37
		17. Dean's Office (Arts and Languages)—	
		Other Charges ..	214.30
			214.30
		18. Department of Chemistry—	
		(a) Salary Charges ..	5,49,132.25
		(b) Other Charges ..	2,75,584.85
		(c) U.G.C.—	
		(i) Salary Charges ..	23,230.00
		(ii) Other Charges ..	5,49,751.00
		(d) Other Bodies—	
		(i) C.S.I.R. ..	1,34,218.84
		(ii) PL—480 ..	83,561.66
			16,15,478.60
		19. Department of Physics—	
		(a) Salary Charges ..	3,86,349.18
		(b) Other Charges ..	2,04,860.08
		(c) U.G.C.—	
		Salary Charges ..	35,582.85
		(d) Other Bodies—	
		(i) C.S.I.R. ..	50,531.40
		(ii) PL—480 ..	25,824.30
		(iii) Atomic Energy ..	55,416.76
			7,58,564.57
		20. Central Instrumentation facilities—	
		(a) Salary Charges ..	15,779.55
		(b) Other Charges ..	81,342.50
			97,122.05
		21. Department of Botany—	
		(a) Salary Charges ..	1,02,690.61
		(b) Other Charges ..	83,700.71

INCOME

EXPENDITURE

	Rs	Rs
(c) U.G.C.—		
Salary	17,802.59	
(d) Other Bodies—		
(i) C.S.I.R.	65,733.16	2,69,927.07
22. Department of Zoology—		
(a) Salary Charges	1,01,069.36	
(b) Other Charges	1,25,229.66	
(c) U.G.C.—		
Salary Charges	36,191.75	
(d) Other Bodies—		
(i) C.S.I.R.	8,869.46	
(ii) I.C.M.R.	1,490.43	2,72,850.66
23. Department of Mathematics—		
(a) Salary Charges	2,65,301.90	
(b) Other Charges	23,614.42	
(c) U.G.C. —		
Salary Charges	42,364.64	
Other Charges	25,000.00	
(d) Other Bodies—		
(i) C.S.I.R.	12,454.20	
(ii) Atomic Energy	9,569.31	3,78,307.47
24. Computer Centre—		
(a) Salary Charges	82,255.77	
(b) Other Charges	5,59,877.82	6,42,133.59
25. Department of Geography—		
(a) Salary Charges	1,08,008.14	
(b) Other Charges	42,193.45	
(c) U.G.C.—		
Salary charges	26,493.31	1,76,694.90
26. Dean's Office (Faculty of Science)—		
(a) Salary Charges	4,510.90	
(b) Other Charges	191.66	4,702.56
27. Department of Political Science—		
(a) Salary Charges	1,43,655.63	
(b) Other Charges	721.43	
(c) U.G.C.		
(i) Salary Charges	11,813.94	
(ii) Other Charges	5,000.00	1,61,191.00

INCOME

EXPENDITURE

	Rs	Rs
28. Department of Economics—		
(a) Salary Charges	1,54,805.39	
(b) Other Charges	1,749.88	
(c) Planning Forum	1,600.00	
		1,58,155.27
29. Department of History—		
(a) Salary Charges	1,02,283.90	
(b) Other Charges	830.99	
(c) U.G.C.—		
(i) Salary Charges	23,285.12	
(ii) Other Charges	7,505.00	
		1,33,905.01
30. Dean's Office (Faculty of Social Science)		
(a) Other Charges	393.90	
(b) Research Grant sanctioned to F.C.S.S.R.	1,900.00	2,293.90
31.A. Department of Sanskrit Pali and Prakrit —		
(a) Salary Charges	1,47,700.47	
(b) Other Charges	4,887.75	
(c) U.G.C. —		
Salary Charges	10,055.10	1,62,643.28
31.B—Dayanand Chair—		
(a) Salary Charges	30,238.68	
(b) Other Charges	215.20	
		30,453.98
32. Department of Ancient Indian History—		
(a) Salary Charges	1,39,089.15	
(b) Other Charges	41,768.19	
		1,80,858.14
33. Department of Philosophy and Psychology—		
(a) Salary Charges	1,22,663.03	
(b) Other Charges	3,207.64	
(c) I.C.S.S.R.	94.00	
		1,25,964.67
34. Director Office (Indic Studies)—		
(a) Salary Charges	3,044.70	
(b) Other Charges	763.25	
35. Publication Digest		
(a) Salary Charge	19,102.84	
(b) Other Charges	9,800.08	
		28,902.92

INCOME

EXPENDITURE

	Rs	
36. Department of Education—		
(a) Salary Charges ..	1,13,411.96	
(b) Other Charges	3,418.18	
(c) U.G.C.—		
(i) Salary Charges	55,810.86	
(ii) Other Charges	5,235.00	
(d) Other Bodies—		
(i) I.N.C.E.R.T.	42.68	
(ii) I.C.S.S.R	832.36	1,78,751.04
37. Department of Law—		
(a) Salary Charges ..	2,76,672.79	
(b) Other Charges	8,800.29	
(c) U.G.C.—		
(i) Salary Charges	42,979.51	
(ii) Other Charges	6,599.60	3,35,052.19
38. Department of Commerce—		
(a) Salary Charges	1,12,130.00	
(b) Other Charges	18,860.23	
(c) U.G.C.—		
(i) Salary Charges	30,631.48	
(ii) Seminar of College Teacher of Commerce Haryana	6,815.00	1,68,436.71
39. Business Administration—		
(a) Salary Charges	34,883.33	
(b) U.G.C.—		
(i) Salary Charges	37,554.08	
(ii) Other Charges	10,200.00	82,637.41
40. Correspondence Course—		
(a) Salary Charges	68,247.94	
(b) Other Charges	1,03,185.82	1,71,433.76
41. Proctor's Office—		
(a) Salary Charges ..	1,200.00	
(b) Other Charges ..	86.36	1,286.36
42. Chief Warden's Office		
(a) Salary Charges ..	69,315.81	
(b) Other Charges ..	1,558.42	70,874.23
43. Hostels—		
(a) Salary Charges ..	3,87,383.95	
(b) Other Charges ..	13,814.58	4,01,198.53

Income

Expenditure

		Rs.	Rs.
44. Library—			
(a) Salary Charges	..	3,30,558.22	
(b) Other Charges	..	7,32,387.03	10,62,945.25
45. Sports Department—			
(a) Salary Charges	..	2,28,927.83	
(b) Other Charges	..	80,311.21	
(c) U. G. C.	..	26,725.70	3,35,964.74
Salary—			
46. Farming Department—			
(a) Salary Charges	..	36,842.41	
(b) Other Charges	..	1,39,056.02	1,75,898.43
47. Horticulture and Land Scraping Deptt.—			
(a) Salary Charges	..	2,18,667.10	
(b) Other Charges	..	78,426.74	2,97,093.84
48. Youth Welfare Department—			
(a) Salary Charges	..	44,968.32	
(b) Other Charges	..	16,556.59	61,524.91
49. Public Relation Department—			
(a) Salary Charges	..	27,074.06	
(b) Other Charges	..	6,965.76	34,039.82
50. N. C. C. Department—			
(a) Salary Charges	..	7,624.16	
(b) Other Charges	..	128.35	7,752.51
51. Journal of Arts Humanities—			
(a) Salary Charges	..	7,106.82	
(b) Other Charges	..	8,197.21	15,304.03
52. Journal of Haryana Studies—			
(a) Other Charges	..	3,026.42	3,026.42
53. Student Home—			
(a) Salary Charges	..	8,004.98	
(b) Other Charges	..	7,585.11	15,590.09
54. Senior Model School—			
(a) Salary Charges	..	1,43,515.29	
(b) Other Charges	..	3,483.73	1,46,999.02

Income

Expenditure

55. N. S. S. Deptt.—

Transfer of Grant Received from
State Govt.—

7,53,675.87

7,53,675.87

56. Construction Department—

(a) Salary Charges

3,08,552.59

(b) Other Charges

22,379.70

(c) Construction Works

44,00,000.00

47,30,932.29

57. College of Education—

(a) Salary Charges

2,50,381.28

(b) Other Charges

12,079.04

(c) U.G.C.—

Book Bank UGC

4,961.23

(d) Planning Forum

400.00

(e) Seminar

5,500.00

2,73,321.55

58. University College—

(a) Salary Charges

9,80,816.47

(b) Other Charges

90,439.23

(c) Planning Forum

400.00

10,71,655.70

59. Evening College, Rohtak—

(a) Salary Charges

47,066.74

(b) Other Charges

4,120.59

(c) Planning Forum

331.94

51,519.27

60. Regional Centre for Post-graduate
Teaching, Rohtak—

(a) Salary Charges

1,66,842.10

(b) Other Charges

10,557.77

(c) Research Schemes—

(i) C.S.I.R.

12,568.08

1,89,967.95

61. Post-Graduate study Centres—

(a) Salary Charges

17,910.44

(b) Other Charges

22,903.29

40,813.73

62.A. Debt, Deposits and Remittance
Head

93,126.56

93,126.56

B. Teacher Club—

(a) Salary Charges

72.00

(b) Transfer of funds and Teachers
Club

301.00

373.00

Income	Expenditure			
	Rs	C. Population Education Club—	Rs	Rs
		Transfer of Collection	11,740.93	11,740.93
Internal Receipts	93,19,634.27	D. Wheat Loan	2,68,250.00	2,68,250.00
External Receipts	1,63,58,152.45	E.C.D.S. Refund	3,68,342.20	3,68,324.20
Grand Total Income	2,56,77,786.72	Grand Total Expenditure		2,75,79,631.53
Opening balance as on 1st April, 1976	47,87,079.74	Closing balance as on 31st March, 1977		28,85,234.93
Total	3,04,64,866.46	Total		3,04,64,866.46

(Sd.) . . . ,

(Sd.) . . . ,

(Sd.) . . . ,

(Sd.) . . . ,

Superintendent (Accounts),
Kurukshetra University, Kurukshetra.Chief Accounts Officer,
Kurukshetra University, Kurukshetra.Registrar,
Kurukshetra University, Kurukshetra.Resident Audit Officer,
Kurukshetra University,
Kurukshetra.

(Sd.) . . . ,

Examiner,
Local Fund Accounts,
Haryana Chandigarh.

M. SETH,

Commissioner and Secretary to Government,
Haryana, Education Department.

BOARD OF SCHOOL EDUCATION, HARYANA, CHANDIGARH
STATEMENT OF CURRENT ACCOUNT FOR THE YEAR 1976-77

	Rs.
Opening Balance as on 1st April, 1976	95,946.91
Actual Income during the year 1976-77	(+) 1,51,65,171.53
	1,52,61,118.44
Actual Expenditure during the year 1976-77	(-) 1,39,57,757.76
	13,03,360.68
Amount by redemption of old investments	(+) 29,667.91
Closing Balance as per Cash Book as on 31st March, 1977	13,33,028.49
Opening Balance of investments as on 1st April, 1976	21,00,500.00
By investments in 1977-76	49,29,055.01
	70,29,555.01
Total investments redeemed in the year 1976-77	49,58,722.82
Closing Balance of investments as on 31st March, 1977	20,70,832.19
Balance as per Cash Book	13,33,028.49
Total Balance as on 31st March, 1977	34,03,860.68

BOARD OF SCHOOL EDUCATION, HARYANA, CHANDIGARH
INVESTMENTS OUT OF CURRENT ACCOUNT UPTO THE FINANCIAL YEAR
ENDING 31ST MARCH, 1977

Serial No.	Date of Purchase	Date of maturity	F.D.R. No.	Amount	Bank
1	1-9-76	1-9-77	11030	Rs. 10,00,000.00	Haryana State Co-operative Bank Ltd., Chandigarh.
2	12-11-76	12-11-77	11395	1,00,000.00	
3	21-12-76	21-12-77	11554	93,742.00	
4	24-12-76	24-12-77	11559	5,00,000.00	
5	28-12-76	28-12-77	11568	3,76,590.19	
6	S/B A/C with Head Post Office, Ambala City			500.00	
Total				20,70,832.19	

STATEMENT SHOWING THE INCOME AND EXPENDITURE OF THE BOARD OF SCHOOL EDUCATION, HARYANA, CHANDIGARH FOR THE FINANCIAL YEAR ENDING 31ST MARCH, 1977

Receipts	Cash	Payments	Balance	Invested in short term deposit
	Rs.		Rs.	Rs.
A. Admission Fees	1,26,20,519.29	A. Administration	31,00,649.85	
B. Publications]	13,48,865.67	B. Publications	12,84,494.58	
C. Certificates and Registration Fees	50,064.40	C. Conduct of Examination	61,35,396.31	
D. Recoveries in lieu of Loans and Advances]	1,27,767.08	D. Discretionary Funds/ and Loans/Advances	1,53,887.89	
E. Education Improvement of]	..	E. Education Improvement of	9,913.23	
F. Financial Assistance	..	F. Financial Assistance including Scholarships]	73,482.53	
G. General	10,17,955.09	G. General	31,99,933.37	
Actual Income	1,51,65,171.53	Actual Expenditure	1,39,57,757.76	12,07,413.77 (—)29,667.81

(Sd.) . . . ,

Secretary,
Board of School Education, Haryana,
Chandigarh,
(26-4-1977).

(Sd.) . . . ,

Resident Audit Officer,
Board of School Education, Haryana,
Chandigarh
(12-5-1977).

M. SETH,

Commissioner and Secretary to Government, Haryana,
Education Department.